



MAKE A REAL DIFFERENCE

# JOIN THE FIRSTCLASS TEAM

**FirstClass Healthcare is a Physician Owned and Operated Healthcare Provider in Atlanta**

We believe all people—regardless of their legal status—deserve high-quality and humane medical care. We additionally recognize the unique medical and public-health touchpoint existing within correctional facilities and institutions, and view that as an opportunity to intervene in an individual's life and attempt to provide much-needed care for this often underserved population.

## FIRSTCLASS COMPENSATION

We offer competitive compensation packages tailored to industry standards and experience levels. This includes:

- **Base Salary:** Competitive salaries based on role, experience, and market data.
- **Overtime Pay:** Generous overtime compensation for eligible positions.
- **Sign-on Bonuses:** Generous incentive for eligible positions.

## FIRSTCLASS BENEFITS

Our comprehensive benefits package is designed to support the health, well-being, and financial security of our employees. These include:

- **Health Insurance:** Full medical, dental, and vision coverage for you and your family.
- **401(k) Plan:** Employer matching contributions to help you plan for your future.
- **Paid Time Off (PTO):** Generous PTO policy
- **Life & Disability Insurance:** Company-paid life insurance and short-term/long-term disability coverage.
- **Flexible Spending Accounts (FSA):** Pre-tax accounts for medical, dependent care, and transportation expenses.
- **Parental Leave:** Period of time granted to a parent before and after childbirth to recover.

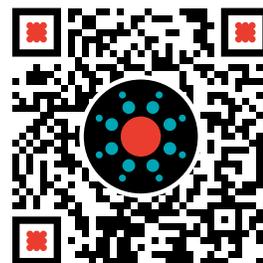
## FIRSTCLASS PERKS

We offer more than just great pay and benefits! We believe in a holistic work experience that helps you grow professionally while maintaining a healthy work-life balance. Our perks include:

- **Flexible Work Schedules:** Options for shift flexibility
- **Employee Assistance Program (EAP):** Confidential support for mental health, stress management, and other personal issues.
- **Wellness Programs:** Access to wellness initiatives, including fitness classes, health screenings, and stress management tools.
- **Discount Programs:** Exclusive employee discounts on travel, fitness, entertainment, and more.

## READY TO MAKE A REAL DIFFERENCE?

Join FirstClass Healthcare today and become a part of a team that values compassion, integrity, and excellence in patient care.



[FirstClassHealthcare.com/Careers](https://www.FirstClassHealthcare.com/Careers)

# Current Medical Professional Roles

**Locations:** Columbus, Albany, Clayton, Cherokee, and Henry County

**Shifts Available:** 12-hour shifts (Full-time, Part-time, & PRN)

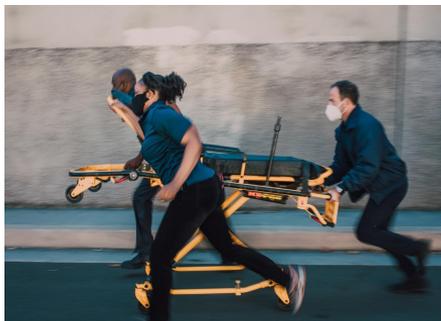


## Registered Nurses

Active RN License (GA or compact state)

BLS Certification (Current)

2+ Years Nursing Experience (Preferably in correctional, emergency, or acute care)



## Paramedics

GA Paramedic Certification (Current)

BLS Certification (Current)

Critical Thinking & Emergency Response

Strong Attention to Detail & Ability to Work Under Pressure

Sound Judgment & Adaptability



## Licensed Practical Nurses

Active LPN/LVN License

Current BLS Certification

Critical Thinking & Problem-Solving

Adaptability to Unique Situations

Attention to Detail & Stress

Management



## Advanced Practice Provider (APP)

Active Nurse Practitioner (NP) or Physician Assistant (PA) GA License

BLS Certification (Current)

1 Year APP Clinical Exp.